
Diversity and Inclusion Task Force Meeting was held on Tuesday, February 8, 2022 at 6:00 p.m., James "Jim" E. Bostic, Jr., Chair, presiding.

I Call to Order

Chair **Jim Bostic** called the meeting to order at 6:04 p.m.

II Prayer - Rev. Bill Murray, Rector, Holy Innocents' Episcopal Church

III Roll Call

Members Present: Chair James Bostic, Member Raquel Gonzalez, Member Joshua Heller, Member Nicole Morris, Member Bill Murray, Member Clarissa Sparks

IV Approval of Meeting Minutes

2022-05 Meeting Minutes
January 11, 2022 Diversity and Inclusion Task Force Meeting

Motion and vote. A motion was made by Member Nicole Morris, seconded by Member Clarissa Sparks, to approve the January 11, 2022 meeting minutes. The motion carried by unanimous vote.

V New Business

2022-06 Task Force Chair Report

Chair Jim Bostic reported Sal Ortega resigned from the Task Force because of scheduling conflicts. Also, the Task Force has been asked to provide a report to the Sandy Springs City Council at their March 1, 2022 City Council Meeting. The meeting will begin at 6 p.m. Finally, a few members of the Task Force will meet with City Manager Eden Freeman prior to the March 1 City Council meeting.

2022-07 Recreation Subcommittee Report

Clarissa Sparks, Recreation Subcommittee Chair, provided an update on the subcommittee activities. Recently, Sandy Springs Recreation and Parks Director Michael Perry shared with the Subcommittee information about the City's nonprofit grant program. In February, 2022, The City provided grants to five Sandy Springs nonprofits to support their initiatives to create new or expand current recreation programming. The City's Recreation and Parks Department primarily focuses on children's programming. The Subcommittee will explore ideas to assist the Recreation and Parks Department with marketing and branding efforts to engage the city's diverse community. Finally, in March, 2022, Sandy Springs Together will facilitate focus groups in an effort to learn more about recreational wants among city residents.

2022-08 Communications Subcommittee Recommendations Review

Joshua Heller, Communications Subcommittee Chair, reviewed the final Communication recommendations, which include, generally:

1. Identify the most effective mechanisms to transmit key information to city residents in places where they travel, work, shop and congregate.
2. Make agendas and results of key city meetings more accessible.

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3. Identify languages other than Spanish and English that have significant representation.
4. Work with apartment community owners and resident associations, and the Sandy Springs Reporter and Sandy Springs Neighbor to identify the most effective ways to distribute those newspapers to residents.
5. Ensure that members of minority communities are aware of and apply for full-time and contract employment with the City.
6. Work with community partners who have reach within ethnic communities, by using them to assist in distribution and collection of key information from those communities.

Nicole Morris, Member, reported on information learned from the City of Johns Creek Human Resources Office. Typically, the City markets its employment opportunities on its website, job boards, and social media. Sometimes, depending on the position, they may engage headhunters to assist with identifying candidates. There is not a focus on diversity. The City does not currently host bias training or facilitate a diversity committee.

Motion and vote. A motion was made by Member Bill Murray, seconded by Member Nicole Morris, to approve the Communications Recommendations as presented. The motion carried by unanimous vote.

VI Closing Comments - James E. Bostic, Jr., Chair

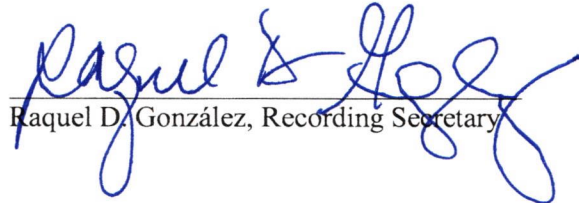
Chair Jim Bostic advised the Diversity and Inclusion Task Force will meet again on March 8, 2022 at 6:00 p.m.

VII Prayer - Rabbi Joshua Heller, Congregation B'nai Torah

VIII Adjournment

There being no further business, the meeting adjourned at 6:34 p.m.


James E. Bostic, Jr., Chair


Raquel D. González, Recording Secretary