

1 Diversity and Inclusion Task Force Meeting was held on Tuesday, September 14, 2021 at 6:00 p.m.,
2 James "Jim" E. Bostic, Jr., Chair, presiding.
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4 **I. Call to Order**
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6 Chair Jim Bostic called the meeting to order at 6:00 p.m.
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8 **II. Prayer** - Rabbi Joshua Heller, Congregation B'nai Torah
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10 **III. Roll Call**
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12 **Members present:** Chair Jim Bostic, Member Raquel González, Member Joshua Heller, Member Bill
13 Murray, Member Sal Ortega, Member Olivia Rocamora, and Member Clarissa Sparks
14

15 **Members absent:** Member Nicole Morris
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17 **IV. Approval of Meeting Minutes**
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19 **DIT2021-025** August 10, 2021 Diversity and Inclusion Task Force Meeting
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21 **Motion and vote:** Member Olivia Rocamora made a motion, seconded by Member Bill Murray, to approve
22 the August 10, 2021 Diversity and Inclusion Task Force Meeting minutes. The motion passed unanimously.
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24 **V. New Business**
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26 **DIT2021-026** Task Force Chair Report
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28 Chair Jim Bostic advised the next Task Force meeting is October 12, 2021. Rabbi Joshua Heller will chair
29 the new Communication Subcommittee. Jose Osorio resigned from the Diversity and Inclusion Task Force.
30 He received a promotion and now is working closer to where he lives. Member Clarissa Sparks has been
31 doing excellent work on the Recreation Subcommittee.
32

33 **DIT2021-027** Recreation Subcommittee Report
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35 Clarissa Sparks, Recreation Subcommittee Chair reported the Recreation Subcommittee is
36 disseminating a survey to get ideas on how the community feels about the available resources. Surveys
37 were mailed out to residents on August 31, 2021. We are hoping to receive the responses back quickly.
38 Also, we are hosting focus groups over three dates, which will take place via zoom. We have reached out
39 to five individuals who are willing to give answers on how to make our parks easier to use and how to
40 improve on the ongoing activities that are available.
41

42 Chair Bostic stated this is an important area of work. People want to be more involved in activities. The
43 focus groups are coming up this Friday through Monday.
44

45 Subcommittee Chair Sparks stated the focus groups may extended into October. In addition, Sergeant
46 Ortega was able to translate the surveys and all of the correspondence into a Spanish version. The goal is
47 to have a report for the next meeting in October.
48

49 Chair Bostic asked if anyone had any comments or thoughts. Looking forward to comments and results at
50 the next meeting.
51

DIT2021-028 Communications Subcommittee Report

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53
54 **Joshua Heller, Communications Subcommittee Chair** reported the Communications Subcommittee met
55 on August 26, and Members Nicole Morris and Olivia Rocamora were able to attend. The objective of the
56 Subcommittee are to identify ways that the City can put relevant information in the hands of our community.
57 Member Rocamora will followed up with organizations that have a good reach into the Latinx community.
58 We have found that there are challenges as far as not having the same organizational resources for the
59 African American community. For example, there are no African American churches in Sandy Springs.
60 Also, discussed was the issue of the paper of record, and it was suggested how kiosks could be placed in
61 key locations where members in the community are not technologically savvy. The new City's
62 Communications Director will be invited to the next meeting so we can learn of things already in progress
63 and work that has been done.

64
65 **Member Sal Ortega** advised he can offer any assistance with translation.

66
67 **Member Raquel González** asked can the upcoming Recreation Subcommittee if the report available
68 English and Spanish. It may be a good work to model the recommendations that the Committee will
69 propose.

70
71 **Chair Jim Bostic** stated he loved the idea of Sal doing the translating however, thinks it is a great idea that
72 someone be hired to do that as his or her main job.

73
74 **Olivia Rocamora, Housing Subcommittee Chair** asked if the reports are available on the City website.
75 Can sub-committee reports be available to the Spanish speaking community to access or respond to on the
76 website?

77
78 **Member González** replied reports are published in different areas of the website, depending on the context
79 and intended audience. All reports are published with the meeting agenda; but they may also be able to be
80 posted on the Diversity & Inclusion page on the City's website.

81
82 **Chair Bostic** stated he would like to talk further with Jason and laying out a bigger project to have the
83 Spanish speaking community read the reports

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85 **Clarissa Sparks, Recreation Subcommittee** asked if it was possible to post a link of the survey and
86 information about the focus groups to draw in more participants. Are there rules for consent to speak with
87 residents in the focus groups?

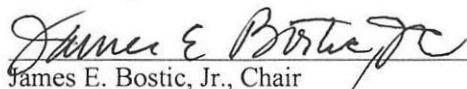
88
89 **Member González** stated it sounds like the focus groups are in partnership with other organizations so
90 there are not any City rules there.


91
92 **Chair Jim Bostic** stated it would be widely available to everyone to people in the community.

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94 **VI. Prayer** – Rev. Bill Murray, Rector, Holy Innocents' Episcopal Church

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96 **VII. Adjournment**

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98 There being no further business, the meeting adjourned at **6:30 p.m.**

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100 
101 James E. Bostic, Jr., Chair


Raquel D. González, Recording Secretary